# UNIMECH AEROSPACE AND MANUFACTURING LIMITED

## FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

### 1. TITLE

**1.1** This policy shall be called the 'Familiarization Program for Independent Directors'.

### 2. OBJECTIVE

**2.1** The Companies Act, 2013, read with the rules thereunder, as amended (the "**Companies Act**") read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("**SEBI Listing Regulations**") places increased responsibilities on independent directors of the Company. In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarisation program ("**Program**") has been put in place by the UNIMECH AEROSPACE AND MANUFACTURING LIMITED (the "**Company**") to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

### 3. FAMILIARIZATION PROCESS

**3.1** The Company conducts orientation programs / presentations / training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Company.

**3.2** Such orientation programs / presentations / training sessions provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.

**3.3** The programs / presentations also familiarize the independent directors with their roles, rights and responsibilities.

**3.4** The Company may include such other details and information, as required, during the introductory familiarization program / presentation, when a new independent director comes on the Board of the Company.

### 4. REVIEW OF THE PROGRAM

**4.1** The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

## 5. PROGRAMME AND DISCLOSURE:

**5.1** The Programme will be conducted "as needed" basis during the year.

**5.2** As and when the Programme is conducted the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.

**Annexure-A**

# Details of Familiarization Programme imparted to Independent Directors

| S. No. | Subject matter of the Programmes | No. of Independent Directors | No. of Programmes attended by the Directors | | No. of hours spent by the Directors | |
|---|---|---|---|---|---|---|
| | | | FY 2025-26 | Cumulative till date | FY 2025-26 | Cumulative till date |
| 1 | Business Strategy / Business Plan | 5 | 5 | 6 | 18 Hours 45 Minutes | 22 Hours 45 Minutes |

In addition to the above, a detailed presentation on the Company's operations on consolidated and standalone basis is presented quarterly to the Board which covers all Departments/Units.

Further the Independent Directors are familiarized with the Risk Management, HR processes, CSR, safety and sustainability initiatives of the Company at their respective committee meetings on which they are members