

May 14, 2025

Corporate Relationship Department
BSE Limited
PJ Towers, Dalal Street,
Mumbai-400 001
Scrip Code: 544322

The Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (E) Mumbai - 400 051
Symbol: UNIMECH

Dear Sir/Madam

Subject: **Intimation of Grant of Stock Options Under “Unimech Employee Stock Option Plan 2024”.**

This is to inform you that Nomination and Remuneration Committee has approved the grant of 98,526 stock Options under the Unimech Employee Stock Option Plan 2024 on May 13, 2025.

In view of the aforesaid, enclosed Annexure I indicating the details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, for the above-mentioned ESOP Grants.

The above information will also be made available on the website of the Company at www.unimechaerospace.com.

Please take the above on records.

For **Unimech Aerospace and Manufacturing Limited**

Ramakrishna Kamojhala
Whole Time Director (Finance)
Encl: A/a



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Annexure I

Disclosure pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No	Particulars	Remarks
1.	Brief details of Options granted	98,526 Options granted by the Nomination & Remuneration Committee on May 13, 2025, to the eligible employees as defined under plan
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Stock Options granted under the aforesaid Grant covers 98,526 Equity Shares. 1 Option shall be entitled for conversion to 1 Equity Share of Rs. 5/- each of the Company, subject to the terms of the Scheme.
4	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs.5/- per option.
5	Options Vested	Not Applicable
6	Time within which option may be exercised	The Exercise Period in respect of an Option shall be subject to a maximum period of 60 days from the date of Vesting of Options.
7	Options exercised	Not Applicable
8	Money realised by exercise of Options	Not Applicable
9	The total number of shares arising as a result of exercise of option	Not Applicable
10	Options lapsed	Not Applicable
11	Variation of terms of options	Not Applicable
12	Brief details of significant terms	Not Applicable
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to the issue of equity shares on exercise of options.	Not Applicable

Note: The requirement of disclosures as prescribed under sub-clauses (g) to (n) of Clause 10 of Para B of Annexure 1 to the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are not applicable at time of grant of ESOPs and hence not disclosed here.